

Inaugural Alumni Network Gathering Welcome Packet

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Welcome Letter & Thank You

Welcome Esteemed Alumni to the first Inaugural Alumni Network Gathering of Emerging Public Leaders!

For the first time in the history of Emerging Public Leaders and our incredible partners - the President's Young Professionals Program, Emerging Public Leaders of Ghana, and Emerging Leaders Foundation-Africa - we are hosting this pan-African gathering of our Alumni.

As we welcome you to Nairobi, Kenya, from across the continent we want to say thank you for making this event possible. Emerging Public Leaders is incredibly

grateful to our partner Emerging Leaders Foundation - Africa for co-hosting this conference with us in Nairobi, Kenya.

Together across Liberia, Ghana, and Kenya, you number more than 300 with over 100 current Fellows preparing to join your ranks. You have continued to demonstrate exceptional work ethics around our core values of integrity, excellence, partnership, citizen-centrism, and accountability throughout your careers.

Without your dedication to your communities and countries, without your exemplary service, we would not be in the position we are today - celebrating you, an entire generation of ethical and innovative leaders in governance paving the way for the success of governance in Africa.

We are thrilled to have you at this momentous event and hope you find the experience to be one for the record books. The rest of this packet includes information about the conference and venue along with contact information while you are with us.

Travel

All travel was arranged by the attendee's Alumni Association country team. Please see below for primary contact information for each Alumni Association country team

Liberia: Sadia Stubblefield, sadia.stubblefield@pyppliberia.com,

Ghana: Barima Kwasi. kwasi@emergingpublicleaders.org

Kenya: Stephen Kimathi, skimathi@elfafrica.org

Arrangements will be made for all attendees' visas, flights, and on-the-ground transportation as it relates to the events of the Network Gathering Program. This will include

- Entry documents to Kenya as needed
- Round trip flight purchased from residence to Nairobi, Kenya
- Prearranged Transport to and from the airport at the scheduled time of arrival and departure
- Prearranged transport to the closing ceremony and dinner
 - o Dinner Venue: Safari Park Hotel & Casino
 - Attendees will board the bus at 5:30 pm from Sportviews Hotel

Attire and Other Packing Recommendations

During the conference, it is expected that guests maintain a professional, business attire. Attire for the award ceremony and closing dinner is formal or African.

Nairobi's weather is moderately hot but it could rain spontaneously so carry a piece of warm clothing just in case.

About the Venue

The Alumni Network Gathering will be hosted at the Sportsview Hotel, Kasarani. Sportsview is a 4-star hotel in Kasarani, a suburb of Nairobi, that offers a wide range of amenities and accommodations including conference facilities.

All accommodations arranged by Emerging Public Leaders including

- Food
 - Breakfast from 6am to 9pm
 - Lunch from 1pm 2pm
 - o Dinner from 5pm 7pm
- Amenities
 - Pool access (no additional charge, they will ask your room number)
 - Gym access (50% discount, 350 KSH)

Address: QWG2+H27, Icipe Road off Thika Road Nairobi KE, Nairobi, Kenya

Main Contact Persons

Emerging Public Leaders

Sadia Stubblefield: sadia.stubblefield@pyppliberia.com, +231 88 610 3213 Amanda Douillette: amanda@emergingpublicleaders.org, +1 570 238 4304

Emerging Leaders Foundation - Africa

Njeri Mwathi: nmwathi@elfafrica.org,+254 0721 496 756 Stephen Kimathi: skimathi@elfafrica.org,+254 0720604391

Health and Safety

To have pleasant and healthy training, you should drink or use only boiled or bottled water and avoid ice in drinks. Always check the seal to ensure that the drink has not been tampered with. Do not eat food prepared by unlicensed vendors.

Emergency Contact

In case of any emergency during your stay at Sportview Hotel, please reach out to the PSELF Team:

Stephen Kimathi: +254 0720604391

Njeri Mwathi: +254 0721 496 756

Amanda Douillette: +1 570 238 4304

The Sportsview Hotel Kasarani Reception desk is available 24/7 at Ext 1000 from your hotel room or 0111024700.

Rescue Emergency Ambulance Service:

1. ST FRANCIS COMMUNITY HOSPITAL

+254 0713969608 / 0741689983

2. ST JOHN AMBULANCE

+254 0721611555/ 0741689983

3. KENYA RED CROSS EMERGENCY

+254 0700395395/ 0738395395/ 0722206958

4. AAR HEALTH CARE EMERGENCY NUMBER

+254 0725225225/ 0734225225/ 0111049900

Policies

While attending this event Emerging Public Leaders requires all guests to adhere to our policies on safeguarding and security, harassment, professional behavior and travel.

Safeguarding and Security

EMERGING PUBLIC LEADERS' work in consideration of the whole being of the young person, including their physical, material and psychological well-being. Young people's welfare comes first in all our work. EPL recognizes that women are especially vulnerable to abuse and that they require special protection. EPL recognizes that abuse can take many forms including physical, emotional, and sexual abuse, as well as through neglect,

exploitation, radicalization, and the misuse of personal data. Our procedures and processes take account of the different forms that abuse can take.

EPL maintains a Code of Practice for Youth Protection which is a statement of principles and procedures that applies to all of EPL-covered persons when they come into contact with youth and vulnerable young adults, and actions that should be taken to prevent abuse or to respond to allegations of abuse. In addition, this Policy applies to all covered persons affiliated with each EMERGING PUBLIC LEADERS country program that adopts this Policy. All covered persons should bear in mind that they have a duty to act as stated in the Policy. Any associates of EMERGING PUBLIC LEADERS will also be expected to comply with the terms of this Policy.

Professional Behavior

Conference guests are expected at all times, while representing EPL, or participating in a function sponsored by EPL, to conduct themselves in a positive manner. This extended to dress and grooming which should be appropriate to the work environment and situation.

Travel

EPL believes conference guests are entitled to reasonable comfort, convenience, and safety while on EPL business. Necessary and reasonable work-related expenses incurred in connection with duties and responsibilities of attendance have been accounted for in the distributed per diem. During their stay at accommodation coordinated by EPL, guests are individually responsible for any charges incurred to their rooms and fees for additional amenities outside of those covered by the booking including but not limited to the purchase of a day pass to the gym, any alcoholic beverages, and ground transportation outside of those prearranged to facilitate conference proceedings.

If you would like to receive and review a full version of our policies please contact Amanda Douillette at amanda@emergingpublicleaders.org.

Activities in Nairobi

There are many things to do outside the conference while you are in Nairobi!

Event Program and Timeline

The Alumni Network Gathering will take place from March 4 - 7, 2024. An outline of the program is provided below. For the detailed program kindly consult the attached Program Schedule or visit the E-Program at

www.emergingpublicleaders.org/netwrok-gathering-2024.

Day o

- Arrival at the Sportsview Hotel, Kasarani
- Welcome Dinner

Day 1

- Opening Ceremony
- Presentation: Introduction to the Alumni Network
- Panel Session: Innovation in Good Governance in the Public Sector
- Team Building Activity

Day 2

- Panel Session: Learning Lab
- Group Activity: Vision Casting for the Alumni Network
- Presentation: Vision Casting for the Alumni Network
- Elective of Interim Alumni Network Officials

Day 3

- Presentation: Relationship Building
- Presentation: 2024 Alumni Network Plan
- Closing Dinner and Awards Ceremony

Day 4 (Optional)

• Safari and Lunch

Keynote Speaker Bio: Opening Ceremony



Rose Wachuka Macharia, MBS Chief of Staff Office of the Chief Justice & President Supreme Court of Kenya

Rose Wachuka Macharia is the Chief of Staff, Office of the Chief Justice and President of the Supreme Court of Kenya. The Oxford-trained policy expert and former diplomat has served in senior government positions for more than 10 years. A steely bureaucrat who understands the ins and outs of government, Rose's

human approach to public policy has contributed to some of Kenya's most iconic achievements, including one hundred percent transition from primary to secondary education, the development of an athlete-centric approach to management which placed Kenya on the enviable global map as one of the most resilient sports nations on earth, despite the effects of the COVID-19 pandemic, a gender-responsive sports policy in Kenya, the young Kenya works program supported by the Mastercard Foundation intent on providing five million Kenyans with dignified and fulfilling work, among many other achievements.

Rose now leads a team of close to 100 people working in the Office of the Chief Justice and is charged with the responsibility of championing the implementation of the judiciary's people-centered vision of Social Transformation through Access to Justice (STAJ).

Rose also chairs the Nalafem Collective Council, a Pan-African group of 17 feminists with a mission to foster, enable, and mobilize young women from Africa and the Diaspora, while bridging the gap between policy and implementation, intergovernmental and grassroots as well as generational spaces. She has also served on numerous Boards and initiatives championing the advancement of women, education, sports, and good governance.

Rose is the recipient of the Presidential Award of the Grand Order of the Burning Spear for her exemplary leadership in Kenya's public service. She holds a Bachelor of Laws Degree from Moi University and a Master of Public Policy from the Blavatnik School of Government, University of Oxford. Rose is also an Advocate of the High Court of Kenya.

Leadership Teams

Emerging Public Leaders

Abigail Kajumba, Executive Director Irene Wairimu, Director of Finance and Operations Penelope Mawson, Director of Sustainability and Communications Richard Okai, Director of Programs and Learning

Emerging Public Leaders of Ghana

Juliet Amoah, Country Director Joyce Enyonam Agbanavor, Finance and Administration Manager Harrison Boakye Owusu, Partnerships and Sustainability Manager Elizabeth Ofori, Programs Manager

Emerging Leaders Foundation - Africa

Caren Wakoli, Founder and Executive Director Acho Geral Anji, Director of Programs Enid Sirengo, Director of Finance and Operations Stella Nderitu, Director of Strategic Initiatives and Partnerships

<u>President's Young Professionals Program</u>

Ciata Stevens d'Almeida, Executive Director Charles N. Wilson, Deputy Director of Finance and Administration Sadia Stubblefield, Deputy Director of Programs

Get to know the Alumni

Liberia

1. Ciata Stevens d'Almeida

- a. Cohort 3
- b. Placement during Fellowship: Ministry of Foreign Affairs

2. Dahnu Mianyen

- a. Cohort 2
- b. Placement during Fellowship: Office of the President then Ministry of Youth and Sport

3. Frederick S. Cooper

- a. Cohort 3
- b. Placement during Fellowship: Ministry of Finance and Development Planning

4. Facia Rodericka Sherman

- a. Cohort 9
- b. Placement during Fellowship: Ministry of Justice
- c. Bio: Facia R. Sherman is a 2016 graduate of the University of Liberia with a Bachelor of Arts (BA) degree in English. Before joining the PYPP, Facia worked as a Customer Service Representative at J-Palm Liberia. She also volunteered at the Organization for Women and Children where she served as a Program Officer. She is also a 2018 Young Africa Leadership Initiative (YALI) Fellow. She aspires to be a lawyer and work on child rights issues. Facia is placed at the Ministry of Justice in the Child Justice Department.

5. Faith Nuwehli Siakor

- a. Cohort 8
- b. Placement during Fellowship: Ministry of Internal Affairs

6. Joseph Brisben Blawah

- a. Cohort 7
- b. Placement during Fellowship: LIBTELCO

7. Charles T. Caine

- a. Cohort 9
- b. Placement during Fellowship: Ministry of Health

8. <u>Togar Saye Tarpeh</u>

- a. Cohort 2
- b. Placement during Fellowship: Ministry of Internal Affairs

9. Cassandra L Hampton

- a. Cohort 2
- b. Placement during Fellowship: Ministry of Lands, Mines, and Energy

10. Emmanuel Ticonti Tutu Swen

- a. Cohort 6
- b. Placement during Fellowship: Ministry of Lands, Mines, and Energy

11. Abigail Flomo Coker

- a. Cohort 9
- b. Placement during Fellowship: Ministry of Lands, Mines, and Energy
- c. Bio: Abigail F. Coker is a 2018 graduate of the Cuttington University with a Bachelor of Science (BSc) degree in Natural Resource Management. Before joining the PYPP, she served as a Teacher Assistant in the Plant & Soil Sciences Department at the Cuttington. Abigail also served as a Trainer for girls with the "Let Girls Learn Project" with the Peace Corps. In 2015, She served as Coordinator for 'The Girls Education Forum'. She also interned with the Cuttington University. She has also acquired training in biodiversity, climate change, and conservation. Abigail is placed at the Ministry of Mines & Energy in the Department of Operations.

12.(current Fellow) Randolphyn Darlyn Johnson

- a. Cohort 10
- b. Placement during Fellowship: Ministry of Finance

Ghana

1. Husein Pumaya Yakubu

- a. Cohort 3
- b. Placement during Fellowship: Ministry of Lands and Natural Resources

2. Paa Kwesi Essonh Abakah Bonney

- a. Cohort 2
- b. Placement during Fellowship: Ministry of Defence

3. Amina Abdul-Rahaman

- a. Cohort 4
- b. Placement during Fellowship: Ministry of Information

4. Irene Osei-Owusu

- a. Cohort 1
- b. Placement during Fellowship: Ministry of Finance

5. (current Fellow) Deborah Nana Ama Abbey

- a. Cohort 5
- b. Placement during Fellowship: West Africa Civil Society Institute (WACSI)

Kenya

1. Leonel Wambia

- a. Cohort 1
- b. Position during Fellowship: Ministry of Education

2. Stephanie Kusa

- a. Cohort 1
- b. Position during Fellowship: Office of the President

3. Abiud Kipkirui Ng'eno

- a. Cohort 1
- b. Position during Fellowship: Ministry of Interior

4. Lynette Caffaso

- a. Cohort 1
- b. Position during Fellowship: Ministry of Labour

5. Kelvin Kioko

- a. Cohort 1
- b. Position during Fellowship: Ministry of Co-operatives and Micro, Small and Medium Enterprises (MSMEs) Development.
- c. Bio: Kelvin Kioko pursued a Bachelor's Degree in Sociology and Political Science from the University of Nairobi and graduated in 2017. Upon graduation, Kioko joined the civil service as an intern with the National Council for Persons With Disabilities and later served in the Public Service internship program 1st cohort. After completing the internship, he was appointed as a human resource officer at the State Department for Co-operatives, effective from January 2021 to date. In March 2022, he joined the Public Service Emerging Leaders Fellowship (PSELF) Cohort One and graduated in June 2023. Kioko is currently pursuing a higher diploma in human resource management at the College of Human Resource Management to acquire more skills and knowledge in my career.

6. James Njuguna (Kiokos guide)

7. Jacob De'Kiage

- a. Cohort 1
- b. Position during Fellowship: Ministry of Education
- c. Bio: Jacob De' Kiage holds a bachelor's degree in education and a master's degree in Curriculum Development. De'Kiage currently serves as a senior Adult Education officer in the Ministry of Education. His role is to reach out to young people and adults who have dropped out of school and support their return to school and the continuation of their studies. He took the lead in initiating and organizing Adult and

Continuing Education centers. De'Kiage is an alumnus of the Public Service Emerging Leaders Programme and firmly believes that education serves as the ultimate equalizer, equipping individuals with the skills necessary to enter the workforce and build a brighter future for themselves and their families. He is a part of the Nakuru West Adult Education Centre where he started a sensitisation program about adult education. Last year they had 122 candidates who sat for the Kenya Certificate of Secondary Education and 90 candidates who also did their Kenya Certificate of Primary Education. He has also partnered with the Safaricom Foundation to introduce computer classes. Currently, they are offering online classes for students who may not be able to make it to class physically due to various engagements and are willing to complete their studies.

8. Khadija Omar Mohamed

- a. Cohort 1
- b. Position during Fellowship: Ministry of Interior and Coordination of National Government

9. Mohammed Obierotenyo Swaleh

- a. Cohort 1
- b. Position during Fellowship: Ministry of Interior and Coordination of National Government

10. <u>Christine Tamnai Ngeywo</u>

- a. Cohort 1
- b. Position during Fellowship: Ministry of Interior and Coordination of National Government

11. Beryl Awuor Oyieno

- a. Cohort 1
- b. Position during Fellowship: Ministry of Interior and Coordination of National Government

12. <u>Joanne Chebet Ng'eno</u>

- a. Cohort 1
- b. Position during Fellowship: Ministry of Transport, State Department of Public Works

13. Johnson Kinama Mutuku

- a. Cohort 2
- b. Position during Fellowship: Ministry of National Treasury and Economic Planning
- c. Bio: Johnson Kinama Mutuku, born and raised in Machakos County, is a dedicated 28-year-old individual who has overcome visual impairment to make a significant impact in the field of finance. Holding a position as

an Accountant in the National Treasury, he has not only excelled in his professional role but is also pursuing a master's degree and CPA to further enhance his expertise. Johnson's passion lies in citizen-centric service delivery, emphasizing democracy and the rule of law as fundamental pillars for a just society. His advocacy extends beyond his career, as Johnson is a staunch supporter of equality and equity. Inspired by the Social Development Goals, he tirelessly works towards creating a more inclusive and fair society. Johnson's story is a testament to resilience and determination, proving that one's abilities go far beyond any perceived limitations.

14. Esther Wanjiru Ngure

- a. Cohort 2
- b. Position during Fellowship: Ministry of National Treasury and Economic Planning
- c. Bio: Esther is an enterprising civil servant working as a pensions Officer in the Ministry of National Treasury and Economic Planning. She holds a Master's Degree in Finance from Chuka University and is a qualified public accountant. For her exemplary academic performance, she was awarded "Vice Chancellor Roll of Honour for Academic Excellence" in the year 2019. Within the short period she has worked in public service, her impressive performance and competence in financial matters have attracted recognition from the management thus receiving higher responsibilities. Currently, she is the personal Assistant to the Director of pensions and offers advisory in matters of finance. She is a remarkable young leader and a founder of two community-based organizations and a corporate foundation whose co-mission is to empower youths and uplift the community in her native County. Additionally, Esther serves on a number of tertiary student alumni boards of management, where her invaluable influence on governance and leadership is greatly recognized.

15. Clinton Simiyu Waswa

- a. Cohort 2
- b. Position during Fellowship: Ministry of Water Sanitation and Irrigation

16. Peter Gikonyo

- a. Cohort 2
- b. Position during Fellowship: Ministry of Finance National Treasury

17. Stacy Shimuli Kebe

- a. Cohort 2
- b. Position during Fellowship: Ministry of Water, Sanitation and Irrigation

c. Bio: Stacy Kebe is a youthful Human Resource Management Officer at the Ministry of Water, Sanitation & Irrigation, currently serving in the State Department for Water and Sanitation. She holds a Bachelor's Degree in Co-operative Business from Co-operative University of Kenya. Stacey is professionally affiliated and recognized as a Cohort 2 Fellow of the Public Service Emerging Leaders Fellowship Programme, showcasing her commitment to professional development and leadership in the public sector. Her key achievements are a successful appeal for promotion of technical Officers, Sensitization of Wealth Declaration, and Induction of the newly appointed Officers in the Ministry.

18. LAURA WANGECI THUO

- a. Cohort 2
- b. Position during Fellowship: Ministry of ICT, Innovation and Youth Affairs

19. <u>Hassan Noor Muhammed</u>

- a. Cohort 2
- b. Position during Fellowship: Public Service Commission

20. Stephanie Ndiku

- a. Cohort _
- b. Position during Fellowship: Ministry of ICT

21. Mumbua Kyalo

- a. Cohort 2
- b. Position during Fellowship: Ministry of Defence

22. Sylvester Nzomo

- a. Cohort 2
- b. Position during Fellowship: Public Service Commission

23. Eliud Karani

- a. Cohort 2
- b. Position during Fellowship: Ministry of Labour and Social Protection
- c. Bio: Eliud Karani is a social entrepreneur who is passionate about lifting communities to achieve societal greatness. Karani currently works in the Ministry of Labour and Social Protection as a sub-county Coordinator of Children's Services. He is a co-founder of Ji-kuze Youth Group and currently serves as a board member of the Nabukwesi Foundation. He also served as President of the outgoing Cohort of PSELF and was an African United Nations Youth Fellow for Kenya in 2023 in the UN youth delegate program. Karani holds a bachelor's degree in Economics and Finance from Kenyatta University and currently pursuing a master's degree in Rural Sociology and community development. He is an associate member of the Kenya

Institute of Management where he holds certifications in Senior Management, supervisory skills management, and customer service skills. He also holds a certificate in leadership and mentorship from Kenyatta University. Karani is a Justice Member of Amnesty International and won the Inspiring Student Leader of the Year award at Kenyatta University in 2017, Won campus Icon of the Year in 2016, and last year was awarded a Global Peace Award 2023 by the International College of Peace Studies.