

EMERGING PUBLIC LEADERS

Empowering the next generation
of civil service professionals

OVERVIEW

Emerging Public Leaders (EPL) is an innovative, two-year leadership program that recruits + places high-performing African university graduates into the civil service. EPL provides training + mentorship to this diverse cadre of young leaders so they can help governments deliver on economic and development goals, and promote good governance and growth.

PROGRAM COMPONENTS

EPL's one-of-a-kind fellowship program consists of six key components: (i) meritocratic recruitment, (ii) continuous responsive training, (iii) mentorship, (iv) immersion excursions, (v) performance management, and (vi) alumni engagement and career support

LIBERIA

EPL builds upon the proven model of its flagship program in Liberia, The President's Young Professionals Program (PYPP), which was founded in 2009 to attract top performing graduates into the civil service. Established as a local not-for-profit in a public-private partnership with the GoL, PYPP is a sustainable investment in Liberia's public capacity for decades to come.

Since 2009, PYPP has...

- Recruited 140+ outstanding young leaders
- Achieved near gender parity in each class
- Retained 90% of alumni to obtain higher-level positions within their ministry / agency
- Created a pipeline of talented young leaders

GHANA

In Ghana, EPL announced its inaugural class of fellows in June 2018, The Fellows are undergoing a rigorous 2-part orientation, and have been placed in carefully-selected positions across the government, including the Vice Presidency, Ministry of Finance, and Ministry of Foreign Affairs. With significant support from the Ghanaian government, EPL Ghana works in close partnership with the Office of Head of Civil Service and National Service Scheme.

CASE FOR EXPANSION

Accelerate prosperity: EPL provides a unique opportunity to accelerate long-term economic development and social growth by helping to increase government's capacity to implement and deliver key social services. A key driver of systems change, EPL strengthens core governance institutions by investing in building the human capacity of future civil servants.

Low cost and country-owned: EPL provides a replicable, low-cost model for building local governance capacity in resource constrained environments, across Africa and beyond. For example, in Liberia, the annual cost of a PYPP fellow (\$17,000) is a fraction of the costs of other fellowships. EPL's model emphasizes country ownership and co-investment.

EMERGING PUBLIC LEADERS' VISION

- **Long-term vision:** Help drive Africa's economic growth + development by creating a critical mass of young civil service leaders committed to excellence + accountability in Africa.
- **Short-term vision:** Form a pan-African network of 500 young leaders by 2022.
- **Endgame:** Local government adoption of program to ensure financial and programmatic sustainability.

BOARD OF DIRECTORS

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Former President of Liberia

Betsy Williams
Founder of EPL and PYPP

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Witney Schneidman
Senior Advisor at Covington & Burling LLP's
Africa Initiative

GET IN TOUCH

We are seeking pioneer partners and funders interested in supporting this effort.
email info@emergingpublicleaders.org to connect with us.